

King Township Public Library Board Special Meeting APPROVED MINUTES – November 6, 2023 Virtual Meeting

Board Present:	Aleisha Richards (C), Danielle Donadio (VC), Caroline Anderson, Patti Skrypek, Rose Grimaldi, Councillor Jordan Cescolini, Councillor David Boyd
Staff Present:	Adele Reid
Regrets:	Michael Tedesco (FC), Irene deGeus
Absent:	Mayor Steve Pellegrini
Guests:	Ø

1.		Call to Order Chair Aleisha Richards called the meeting to order at 7:05 p.m.
2.		Approval of the Agenda
		Motion 2023-11A-01: Board meeting agenda
		Moved by Rose Grimaldi, seconded by Danielle Donadio (VC), that the Board approve the agenda as presented. Carried.
3.		Declarations of Conflict of Interest – Ø
4.	-	New Business
	4.1	Township of King re-organization and KTPL future integration
		CEO Adele Reid submitted a report to inform the Board of how an upcoming municipal re-organization impacts the Library. While staff recommend exploring proposed integration of the Library within Township corporate services within this organization update, doing so must maintain KTPL's compliance to, and the intention of, the Public Libraries Act, R.S.O. 1990, c. P.44 (PLA). Leveraging access to municipal corporate services such as payroll, information technology and financial Libraries provides an opportunity to focus an already very lean team on providing library services to the community. Many Library systems have successfully maintained compliance to the PLA while leveraging access to municipal services such as internet connectivity, payroll, facilities, HR and telecommunications, without merging their organizations into those of the municipality and maintaining their position as employer of record. However, public libraries have a fundamentally different business model than municipalities, especially in reporting to a citizen board rather than council. Consequently, discussion and agreement on initiatives with our municipal peers requires continued acknowledgement that the KTPL organization falls under the governance and control of the Board and codifying the mutual expectations and outcomes of those services offered by the Municipality that the Library agrees to enter is essential to the implementation process.

Motion 2023-11A-02:

Moved by Caroline Anderson, seconded by David Boyd, that the Board receives the report on the upcoming re-organization at the Township of King and what it means for KTPL in terms of municipal relations and the opportunities to leverage synergies through integration where appropriate, acknowledge its continued responsibility to advocate for and comply with the Public Library Act as an autonomous organization as opportunities for integration are explored, and instruct Library staff to pursue exploration of the opportunities under the agreed principles of compliance to the PLA and codification of expectations and outcomes of Library/Municipal integration through Memorandum(s) of Understanding prior to implementation. Carried.

5. Adjournment

Motion 2023-11A-03: Adjournment

Moved by Councillor David Boyd, seconded by Patti Skrypek, that the Board meeting be adjourned. Carried.

The meeting adjourned at 7:35 p.m.

Board Chair

Chief Executive Officer